

**HR WEBINAR 2021**  
**“HR in the Workplace Amid Challenging Times”**  
**May 5, 2021, Wednesday \* 1:30PM–3:30PM**

**Topic 1:**  
**Building Mental Resilience Inside Out!**  
**Readiness. Response. Resilience**

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**Speaker:**  
**MS. MAJELLA TUMANGAN-VILLAROMAN**  
**President and CEO**  
**my-CORD Corporation PH**

**Synopsis:**

The COVID19 pandemic rolls into another year with continued lockdowns and social isolation that exacerbates existing mental health problems and creates new ones. 45% of adults are reporting worry, anxiety and stress affecting their mental health and productivity. This session will lift mental health awareness and provide a model of framework that focuses on strengths to thrive and flourish, with practical Mental Resilience interventions that make life worth living and adjust positively in the New Normal.

**Learning Objectives:**

The participants will be able to learn the following:

- a. **READINESS.** Understand the impact of COVID19 that exacerbated most common mental health problems, highlighting Stress, Anxiety and Depression (S.A.D);
- b. **RESPONSE.** Building **MENTAL RESILIENCE** is a critical life coping skill that helps transform our experiences through the Power of the 3 C's: **COMMITMENT, CHALLENGES** and **COPING**.
- c. **RESILIENCE.** Learn practical tools you can apply daily to provide emotional strength to bounce back quickly from each of the multiple and rapidly changing landscape in the New Normal.

## **Topic 2: Employee Engagement Program in the New Normal**

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**Speaker:**  
**MS. CHONA CONCEPCION TORRE**  
**SVP - Human Capital Group**  
**Golden Arches Development Corp. (McDonald Phils)**

### **Synopsis:**

Employee Engagement is a fundamental organizational strategy in championing an empowered workforce. As we continue to navigate through the “new normal”, effective Employee Engagement has become even more critical to the survival of businesses. The “hows” may have changed but the “why” remains. This session aims to give you a better understanding as to how employee engagement drive business success.

### **Learning Objectives:**

The participants will be able to learn the following:

1. What is employee engagement and why it matters to people and the business
2. Who drives employee engagement and what is expected from leaders
3. How to engage employees in the new normal; what works and why

**Topic 3:**  
**Employee Experience in the Virtual World**  
**Succeeding in the Digital Economy**

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**Speaker:**  
**MR. PAUL ESPINAS**  
**Founder & CEO**  
**MoveUp.app**

**Synopsis:**

The way we work and the way we live have drastically changed. As businesses around the world are trying to ReBuild, RePosition and ReOpen, they are also looking for ways on how to best manage their teams in the now normal way of work. In this talk, we will go through the Virtual Employee Experience. We will map out processes and systems from welcoming our new members, enabling them through technology and continuously engage and train them in a virtual world. Only through this, that we can design truly people-centric organizations operating in physical and virtual worlds.

**Learning Objectives:**

The participants will be able to learn the following:

1. Understand the map of employee experiences in the virtual space
2. Learn from Global samples of effective virtual activities
3. Learn how to create virtual experiences for employees

**Topic 4:**  
**Technology For People and HR Transformation**

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**Speaker:**  
**MS. ANGELINA MUKHI, FPM**  
**Chief People Officer, Scrubbed.net Global Services**  
**President, People Management Association of the Philippines**

**Synopsis:**

HR and corporate governance must align to harness the full potential of impact to the organization. Technology for people will continue to determine the ability of the organization to build sufficient capability to deal with the crisis and rise above challenges. This talk will help you make decisions on strategy and action steps for the growth of your organization.

**Learning Objectives:**

The participants will be able to learn the following:

- a. Five HR imperatives that must be integrated in corporate governance
- b. Role of technology for people towards a global talent pool
- c. Resource allocation considerations among the HR sub-functions